



Cabinet Office

FUTURE CARE SERVICES 2010

Carbon Reduction Plan: 2022 – 2040

Baseline Year: 2022

Introduction: FUTURE CARE SERVICES 2010, providers of healthcare staffing services, are committed to environmental sustainability. This Carbon Reduction Plan outlines our strategy, using January to December 2022 as the baseline year, to achieve net-zero carbon emissions by 2040. Aligned with ISO 14001 standards, our plan reflects our dedication to environmentally conscious practices in tandem with our commitment to providing high-quality healthcare staffing services.

Baseline Emission Footprint (2022):

1. Conducted a comprehensive assessment of energy consumption, transportation, and office operations throughout 2022.
2. Calculated baseline emissions, utilizing averages to benchmark the initiation of our carbon reduction journey.

Carbon Reduction Targets:

1. Short-Term (2023-2025):

- Decrease energy consumption by 15% through the adoption of energy-efficient measures.
- Optimize transportation practices to reduce carbon emissions.
- Implement waste reduction initiatives, aiming for a 20% decrease in office waste.

2. Mid-Term (2026-2030):

- Increase the use of renewable energy sources, targeting 30% of total consumption.
- Upgrade office facilities for enhanced energy efficiency.
- Promote employee engagement in carbon reduction efforts.



- Collaborate with suppliers committed to sustainable practices.

3. Long-Term (2031-2040):

- Achieve carbon neutrality in both office operations and the supply chain.
- Invest in carbon offset projects and nature-based solutions.
- Strive for a 50% reduction in total energy consumption.
- Advocate sustainability among employees, suppliers, and clients.

ISO 14001 Alignment:

1. Integrate ISO 14001 environmental management principles into daily operations.
2. Align policies with ISO 14001 standards to ensure consistent adherence to eco-friendly practices.
3. Regularly audit and review processes to maintain ISO 14001 compliance.

Policies Alignment:

1. Energy Management:

- Implement energy-efficient technologies and practices.
- Conduct regular energy audits to identify and address inefficiencies.
- Foster a culture of energy conservation among employees.

2. Transportation:

- Encourage sustainable commuting options.
- Explore low-emission or electric vehicles for company use.
- Monitor and reduce travel-related emissions through efficient planning.

3. Waste Management:

- Introduce comprehensive recycling programs.
- Minimize the use of single-use plastics.
- Educate and engage employees in responsible waste management.

4. Supply Chain:

- Prioritize suppliers with robust sustainability practices.
- Integrate sustainability criteria into supplier selection processes.
- Collaborate with partners committed to carbon reduction.

Monitoring and Reporting:

East London, U T C Yewtree Avenue, Dagenham, RM10 7FN



1. Regularly track and report progress toward carbon reduction goals.
2. Conduct annual sustainability reports aligned with ISO standards.
3. Foster transparency by sharing achievements and challenges with stakeholders.

Employee Engagement:

1. Promote environmental awareness among employees.
2. Establish an employee-led Green Team to drive sustainability initiatives.
3. Provide training on carbon reduction strategies to enhance employee involvement.

Commitment to Net Zero:

FUTURE CARE SERVICES unequivocally commits to achieving net-zero carbon emissions by 2040. This commitment underscores our responsibility not only to providing quality healthcare staffing services but also to contributing positively to the environment and fostering a sustainable future. We pledge to continually innovate and improve our practices, ensuring a balance between our operational excellence and environmental stewardship. Transparency and engagement with stakeholders will be paramount as we work collaboratively towards a Net Zero future.

Baseline Year: 2022

Baseline year emissions:

EMISSIONS	TOTAL (tCO₂e)																		
Scope 1	<table> <tr> <td>Scope 1 – Direct Emissions</td><td>tCO₂e</td></tr> <tr> <td>Scope 1 Total</td><td>0.0000</td></tr> <tr> <td colspan="2"><i>Our business activities and processes are not sources of Scope 1 emissions. We maintain vigilance to promptly track and report any changes that may occur in this regard.</i></td></tr> </table>	Scope 1 – Direct Emissions	tCO₂e	Scope 1 Total	0.0000	<i>Our business activities and processes are not sources of Scope 1 emissions. We maintain vigilance to promptly track and report any changes that may occur in this regard.</i>													
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Total Emissions	142.9334 tCO₂e																		

Current Emissions Reporting

Current Year: 2022		
Current year emissions:		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	Scope 1 – Direct Emissions	tCO2e
	Scope 1 Total	0.0000
	Our business activities and processes are not sources of Scope 1 emissions. We maintain vigilance to promptly track and report any changes that may occur in this regard.	
Scope 2	Scope 2 – Indirect Emissions	tCO2e
	Electricity (Head office & Branches)	6.2122
	Gas (Heating type)	0.2363
	Water	0.0000
	Scope 2 Total	6.4485
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Scope 3 (Included Sources)	Scope 3	tCO2e
	Waste Generated in Operations	4.2562
	Upstream transportation & distribution	0.0000
	Downstream transportation & distribution	0.0000
	Business Travel	0.0000
	Commuting (round trip to location)	132.2287
	Work From Home	0.0000
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Total Emissions	142.9334 tCO2e	
Reporting Year: 2022		



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date: 28/11/2023.....

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>